

Family Partnerships of Central Florida

POLICY

Series:	Governance	COA: HR 3 CFOP: 60-25
Policy Name:	Moral Character and Background Screening	
Policy Number:	GOV015	
Reviewed Date	6/20/2024	
Revision #/Date:	6/27/2024	
Effective Date:	11/30/2008	
Applicable to:	Family Partnerships of Central Florida Family of Agencies (FPOCF FOA) Governance and Advisory Board of Directors	

PURPOSE: To ensure that the Family Partnerships of Central Florida Family of Agencies Governance and Advisory Board of Directors meet the highest standard of moral character to represent and protect the interests of the agency, the children and families served, and the fiduciary responsibility of the organization.

References: Subject to F.S. Chapter 409.175, F.S. 435.04, HR-2209 Background Screening

POLICY:

Family Partnerships of Central Florida strives to maintain a stellar reputation as the Lead Child Welfare Agency contracted by the State of Florida to conduct business in Brevard, Seminole, Orange and Osceola County. As such, Board Members of the Family Partnerships of Central Florida Family of Agencies Board of Directors are subject to a background check and fingerprinting prior to serving on the Board of Directors. This action is intended to ensure members selected protect the interests of the agency responsibly and does not compromise the integrity of the Family Partnerships of Central Florida Family of Agencies. This action is intended to ensure that members selected to represent the Family of Agencies can do so without potential hindrances to the reputation of the organization.

This policy outlines the expectation that each Family Partnerships of Central Florida Family of Agencies Board Members and prospective Board Members who serve on the Family Partnerships of Central Florida Family of Agencies Board sign the Affidavit of Good Moral Character annually, attesting that they have not been found guilty of, or have entered a plea of guilty or no contest, regardless of the adjudication, to any of the charges outlined under the provisions of the Florida Statutes or under any similar statute of another jurisdiction. Members also attest that they do not have a delinquency record that is similar to any of these offenses. Board Members sign this on an annual basis.

Members are also required to acknowledge the existence of any criminal records as defined in the Affidavit regardless of whether or not those records have been sealed or expunged. Members agree to notify the President and Chief Executive Officer or Board Liaison of any possible disqualifying offenses that may occur while serving on the Family Partnerships of Central Florida Family of Agencies Board that fall under Chapter 435, Florida Statutes as required.

All members are fingerprinted prior to serving on the Family of Agencies Board of Directors and every five (5) years thereafter or other frequency as mandated by statute.

Family Partnerships of Central Florida

Approved by the Family Partnerships of Central Florida Governance Board of Directors on June 27, 2024.

AS APPROVED BY THE BOARD
OF DIRECTORS:



DANIEL P. RODGERS
Board Chair

BY DIRECTION OF THE PRESIDENT AND CHIEF
EXECUTIVE OFFICER:



PHILIP J. SCARPELLI
President and Chief Executive Officer
Family Partnerships of Central Florida

Signature Date: 7/18/2024

Signature Date: 7/18/2024