Family Partnerships of Central Florida
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GOVERNANCE BOARD MEETING
October 24, 2024
Minutes

Board members in person:, Mr. Dan Rodgers, Chair, Ms. Stephanie Larkin, Community Member, Mr. David Hill, Community Member, Ms. Jennifer Muntz, Community Member

Board Members online: Mr. Rick Ely, Community Member

Board Members Absent: Mr. Eric Austin, Board Treasurer, Mr. Storm Doddy, Board Vice Chair, Bishop Clark, Community Member, Mr. Sean Kostelnik Community Member

Others Attendance in Person: Mr. Phil Scarpelli, President and CEO, Ms. Laurie-Anna DeGennaro, Board Liaison

Presenters: Mr. Christopher Goncalo Director of Contracts and Compliance, Ms. Kelly Swartz, Chief Legal Officer

Board Guests: Dr. Valerie Holmes, Vice President and COO, Mr. Don Johnson, CFO, Ms. Stacy Peacock, CAO, Mr. Robby Vogan, Government Affairs Advisor.

Board Guests online: Melinda Bozman, DCF on behalf of Ms. Phoebe Whelen and Kristy Gray, DCF

Mr. Rodgers welcomed all in attendance and asked all to stand for the Pledge of Allegiance.

Mr. Rodgers then asked for all to state their names for the record beginning with board members to include the President and CEO and Board Liaison, board members online; then guests both online and in person.

Motion: Mr. Ely moved to approve the October 24, 2024 Agenda. This was seconded by Mr. Hill and with no further discussion the motion passed.

Mr. Rodgers reminded members that if anyone had a real or perceived conflict of interest or a business relationship between two board members to please reach out to Ms. DeGennaro for a Conflict-of-Interest form. None were disclosed.

Public Comments: Mr. Rodgers reported public comments are limited to one minute per attendee for a combined total of three minutes and comments must be specific to agenda items. No public comments were expressed.

Motion: Ms. Larkin moved to approve the August 22, 2024 Governance Board Meeting minutes. This was seconded by Mr. Hill and without further discussion the motion passed.

<u>Board Presentation</u>

<u>2024 Tri-County System of Care Survey</u>
The 2024 Tri-County System of Care was posted to the Board Portal in advance of the meeting. No comments were expressed during the review period. Mr. Goncalo provided an overview of the Survey and noted the following:

- <u>Q12: Do you feel you have sufficient information regarding the services available to the children and families we serve?</u>

Discussions ensued regarding the high negative response rate. Dr. Holmes explained that the Tri-County uses a different Case Management System: ARGO and Brevard uses Mindshare; the agency is looking to implement one Case Management Utilization Management system. Counter measures have been implemented to improve communications between case management and providers. Regular meetings are held to include case management and providers in all four counties and feedback has been favorable from all. Mr. Johnson also noted that the Survey was distributed in April 2024 (pre-transition) to providers in the Tri-County to attain a baseline. The survey responses are reflective of the predecessor CBC. Beginning in 2025 the survey will include all four counties.

Unfinished Business

2024-2025 Florida Insurance renewal proposal
The 2024-2025 Revised Florida Insurance Renewal Proposal removing premiums for Embrace Families was posted to the Board Portal in advance of the meeting. No comments were expressed during the review period. Ms. Swartz confirmed as the board requested, she worked with a litigation consultant from outside counsel; Dean Meade to perform a claims analysis on the Florida Insurance Proposal. She noted through the analysis with review and input from Mr. Johnson additional coverage was secured leaving the agency well positioned. Ms. Swartz asked the board to entertain a motion to approve the 2024-2025 Florida Insurance Renewal Proposal as presented.

Members asked if there was a reduction in the premium? Mr. Johnson confirmed other than the removal of Embrace Families; there was no reduction in premium for Family Partnerships of Central Florida.

Motion: Mr. Hill moved to approve the 2024-2025 Revised Florida Insurance Renewal Proposal as presented removing premiums and deductible for Embrace Families. Ms. Muntz seconded the motion and without further discussions the motion passed.

Recurring Business

Consent Agenda
The CEO Board Report, NCFIE Board Report, Foundation Advisory Board Report, DCF Contract Measures (Board Data Report),GOV002 CEO Appraisal Process, GOV201 Signature Authority, GOV206 Bank Accounts, GOV207 Budget, GOV211 Separate Legal Entities, and Legislative Updates were posted to the Board Portal in advance of the meeting. No comments were expressed during the review period.

Mr. Rodgers noted the Consent Agenda Items have been posted to the Board Portal for members to review in advance of the meeting. He then asked members to entertain a motion to approve.

Motion: Ms. Larkin moved to approve the CEO Board Report, NCFIE Board Report, Foundation Advisory Board Report, DCF Contract Measures (Board Data Report),GOV002 CEO Appraisal Process, GOV201 Signature Authority, GOV206 Bank Accounts, GOV207 Budget, GOV211 Separate Legal Entities, and Legislative Updates as presented under the consent agenda. Ms. Muntz seconded the motion and without further discussions the motion passed.

Q'1 2024 (July, Aug, Sept) Financials and Supplemental Narrative
Q'1 2024 (July, Aug, Sept) Financials and Supplemental Narrative were posted to the Board Portal in advance of the meeting. No comments were expressed during the review period.

Mr. Rodgers noted the financials and supplemental narrative were posted to the board portal for review in advance of the meeting. He asked members to entertain a motion to approve.
Motion: Mr. Hill motioned to approve the Q'1 2024 (July, Aug, Sept) Financials and Supplemental Narrative as presented. Ms. Larkin seconded the motion.
Discussions: Ms. Larkin asked Mr. Johnson to provide an overview of the financials. Mr. Johnson reviewed the Supplemental narrative as presented.
Vote: Mr. Rodgers asked all in favor of the financials as presented say Aye, then he asked for those who opposed. The aye's had the majority vote and the motion passed unanimously.

BOARD COMMITTEE REPORTS

Board Marketing Committee: Ms. Larkin Committee Chair reported the committee reviewed the Community Engagement; Social Media analytics reports to include the Areas of Impact Postcard. The committee also reviewed Golf Fundraising initiatives, infographics and content updates to the Family Partnerships Foundation website. She noted the Wood River Fundraising initiative is on hold.

At 10:00 am Mr. Rodgers indicated the board business meeting has ended and asked board members to remain after the meeting. He then dismissed guests, with the exception of the President and CEO, the Board Liaison and Mr. Robbie Vogan.

Mr. Scarpelli introduced Mr. Bobby Vogan, formerly the Public Affairs Community Relations Coordinator with Embrace Families and has since joined the firm Central Florida Public Affairs where he now serves as the Government Affairs Advisor. FPOCF has contracted with the firm to coordinate meetings with the CEO, local legislators, county and governments officials. Mr. Scarpelli noted Mr. Vogan's firm is very well known in Central Florida and they bring value to the agency. Mr. Vogan has referred six prospective board candidates located in the tri-county. He will be begin scheduling the initial interviews.

Mr. Vogan provided his background and work experience with Embrace Families and his current advisory role with a focus on Government and Communication Strategies within Central Florida. He shared the agency's priority focus is on development of the Community Based Care (CBC) funding model working as a liaison between the CBC and the local, state government officials and legislators to communicate the shortfall in funding for the child welfare system. Mr. Scarpelli added Mr. Vogan knows ground level politics and has relationships with the commissioners, School Superintendents and the Sheriff's office in the Tri-County.

Discussions ensued concerning community connectivity through recruiting board members who are influencers within the Tri-County. It's known that elected officials lack the understanding of the child welfare system and that the current funding model does not adequately provide enough money to support the services. Mr. Scarpelli shared KPMG has been contracted by the Department of Children and Families (DCF) to conduct an actuarial analysis of the child welfare system in Florida. There is an unrealized assessment built into the system of care; family preservation covers prevention, but the funding is insufficient. CBC's are relying on grants to augment the needs. He noted the public is also confused as to who is responsible for the child welfare system of care; is it DCF or is it the CBC.

Members then provided input for recruiting prospective board candidates in the Tri-County:

- Candidates do not need to be child welfare experts
  - The further away from the child welfare industry the better; should be prominent within the community.
- Credit Unions hold an expectation to be out in the community. Mr. Hill will reach out to Central Florida Chapter of Credit Unions for recommendations.
- Candidate should be competency based:
  - Knows the ins and outs of future corporate needs; i.e., mergers and acquisitions, etc.
- Knowledge of Health Care Industry, Housing and Government influencers.

Members then discussed adding resources for integrated social systems of care for children:

- Implement models to integrate
- Health Systems need more children models
- Prominent Legal industries with corporate insight and involved with non-profit organizations.
- Housing Development/Developers: Housing for youth aging out of foster care.
  - Mr. Vogan shared there may be an opportunity with Dr. Philips Center; Disney donated land.

Mr. Scarpelli asked about the relationship between Disney and Embraces Families. Mr. Vogan reported Disney had more of a relationship with the Foundation than with Embrace.

Discussions ensued about approaching the Community Relations Firm who represents Disney or the Seminole Sherriff's Office and those closely aligned with Disney.

Ms. Larkin shared she is impressed with the Osceola County's community development and she can help with engaging the Sheriff's office.

Mr. Vogan shared one name to watch for: Dan Markwith former customs and boarder control. He then asked members their thoughts on pursuing elected officials. Members agreed it would be good to attract candidates with a high level of responsibility. Mr. Vogan noted that high profile candidates such as commissioners could have a negative impact and the location of meetings would need to be conveniently located. Mr. Rodger suggested alternate meeting locations. Mr. Vogan suggested using UCF conference center.

Mr. Scarpelli suggested pursuing candidates within the faith community. He noted the faith based demographics is a priority for First Lady Casey Desantis. Mr. Vogan noted First Baptist Church of Orlando is one of the larger churches in the Tri-County.

Discussions ensued regarding the elections and the impact on the agency. Mr. Vogan noted he has no concerns; The Republican party is carrying most of the seats in the house of representatives and the senate.

Mr. Vogan offered potential candidates for Seminole, Orange and Osceola Counties. See attached recommendations.

Members thanked Mr. Vogan for meeting with the board and are pleased with his firm partnering with the agency.

Respectfully Submitted,

Laurie-Anna DeGennaro
Board Liaison

Approved by the Family Partnerships of Central Florida Governance Board of Directors on December 12, 2024.